

## LEGAL TERMS - Danone Hackathon by STEM Women Congress

### 1. ORGANIZATION

The present event, entitled “Danone Hackathon by STEM Women Congress” (hereinafter, the “Hackathon”), is organized by STEM Women Congress and Danone Spain, with the aim of promoting female talent in STEM fields (science, technology, engineering, and mathematics) through the resolution of challenges related to food innovation, sustainability, technology, and health.

### 2. PARTICIPATION

Women who are students or recent graduates in STEM disciplines, aged 18 or over, and residing in any European Union country may participate in the Hackathon. Registration is free and is carried out through the form available on the official event website.

<https://www.globalstemwomen.org/>

Each participant agrees to:

- Comply with the dates and conditions of the event.
- Actively and respectfully participate in their team.
- Respect the principles of equality, diversity, and inclusion promoted by the organization.

The organization reserves the right to exclude any participant who fails to comply with these rules or engages in behavior that may hinder the smooth development of the event.

### 3. EVENT FORMAT

The Hackathon will be held in a hybrid format (in-person and/or virtual) on the dates publicly announced. Teams formed by the organization will work for a limited time to solve one of the challenges proposed by Danone. At the end of the event, each team must present their solution to a designated jury. See the rules of participation here:

<https://www.globalstemwomen.org/hackaton?utm>

### 4. INTELLECTUAL PROPERTY RIGHTS

The intellectual property of the ideas developed during the Hackathon will belong to the participants. However, participants grant Danone and STEM Women Congress a non-exclusive and free right to disseminate, publicly communicate, and promote said ideas in the context of outreach activities, talent promotion, and event communication, always crediting the authors.

If Danone or its affiliates are interested in further developing any of the submitted solutions, a specific agreement will be established with the involved participants.

## **5. DATA PROTECTION**

The personal data collected during registration and participation in the Hackathon will be processed by STEM Women Congress and Danone in accordance with the General Data Protection Regulation (GDPR) and applicable legislation, with the purpose of managing the event, contacting participants, and sending information related to future activities.

Participants may exercise their rights of access, rectification, deletion, objection, limitation of processing, or data portability by writing to: [info@globalstemwomen.org](mailto:info@globalstemwomen.org)

## **6. IMAGE USE AUTHORIZATION**

By accepting these terms, participants authorize the organizers to use their image, voice, and name for informational, promotional, or outreach purposes related to the Hackathon, both online and offline, without financial compensation.

## **7. PRIZES AND RECOGNITION**

Hackathon prizes will be announced before the start of the event. Prizes may not be exchanged, altered, or redeemed for cash under any circumstances. The jury will evaluate the projects based on innovation, applicability, presentation, impact, and teamwork.

## **8. MODIFICATION OF TERMS AND CANCELLATION**

The organization reserves the right to modify these terms at any time for justified reasons. Likewise, the Hackathon may be canceled due to force majeure or if necessary circumstances arise, without any entitlement to compensation for the participants.

## **9. ACCEPTANCE OF TERMS**

By registering for the hackathon, you accept the following: I authorize my data to be shared with LAUNCH IN BARCELONA S.L. and DANONE, S. A. for the purpose of sending commercial communications, by any means, including electronic ones, related to Global STEM Women. I have read and accept the Privacy Policy and I am interested in receiving commercial communications from LAUNCH IN BARCELONA S.L. and DANONE, S. A.

Participation in the Hackathon implies full acceptance of these legal terms.